

Stomping Grounds, Inc. Application for Employment

Stomping Grounds, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on any basis including race, color, age, sex, religion, national origin, the presence of mental, physical, or sensory disability, sexual orientation, or any other basis prohibited by federal and state law.

Please complete entire application to ensure processing

PERSONAL INFORMATION

Name [First, M.I., Last]		SSN	DOB	
Other names known by: _____				
Present Address:	Street	City	State	Zip Code
Previous Address:	Street	City	State	Zip Code
Telephone Numbers		Referred for employment by		
Emergency Contact [Name, Relationship, Telephone Number]				

EDUCATION

	Name and Address of School	No. of years Completed				Diploma/ Degree		Degree Received
		1	2	3	4	Y	N	
High School	_____					Y	N	

College	_____					Y	N	

Post College	_____					Y	N	

WORK HISTORY (start with most recent)

Employer		Dates	
Address		Telephone	
Job Title		Supervisor	
Responsibilities			
Wage	Reason for leaving		

WORK HISTORY, CONTINUED

Employer		Dates
Address		Telephone
Job Title		Supervisor
Responsibilities		
Wage	Reason for leaving	

Employer		Dates
Address		Telephone
Job Title		Supervisor
Responsibilities		
Wage	Reason for leaving	

REFERENCES (personal and not related to you ~ minimum of two)

Name	Address	Telephone	Relationship	Years Known

PERSONAL INFORMATION

Why do you want to work with us?

Do you have any previous barista, retail or foodservice experience? Describe any special skills or training that you think might be useful.
What is/was your favorite thing about your present or previous job? What is/was your least favorite thing about your present or previous job?
What do you like to do in your spare time?
How do you describe your personality?
Would you be interest in management or working over other employees? If so, what could you bring as far as this position?
Do you drink coffee? If so, what do you like about it?

AVAILABILITY

When could you start?	Are you a U. S. citizen? <input type="checkbox"/> Yes <input type="checkbox"/> No
How many hours a week would you like to work?	If not, are you eligible to work in the U.S.? <input type="checkbox"/> Yes <input type="checkbox"/> No
I can work early in the morning (approximately 5:30 a.m.) <input type="checkbox"/> Yes <input type="checkbox"/> No	I can usually work weekends <input type="checkbox"/> Yes <input type="checkbox"/> No
I can work late in the evening (approximately 8:00 p.m.) <input type="checkbox"/> Yes <input type="checkbox"/> No	I can work during most holidays <input type="checkbox"/> Yes <input type="checkbox"/> No

What would your ideal schedule look like?

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

When can you definitely not work?

Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday

Do you have any special schedule considerations that we should know about? _____

Do you anticipate that your available hours may change in the next 3-6 months? If so, how? _____

1. According to federal law, all individuals who are hired must, as a condition of employment, produce certain documentation to verify their identity and U.S. citizen status, or, if aliens, their legal authorization to work in the U. S. Therefore, I realize that any offer of employment would be contingent upon my ability to produce the required documentation within the time period required by law.
2. I certify that the facts contained in this application are true and complete to the best of my knowledge. I understand that any false statement, omission, or misrepresentation on this application is sufficient cause for refusal to hire, or dismissal if I have been employed, no matter when discovered by Stomping Grounds, Inc.
3. I authorize Stomping Grounds, Inc. to thoroughly investigate all statements contained in my application, or resume, and I authorize my former employers and references to disclose information regarding my former employment, character and general reputation to this company without giving me any and all claims, demands or liabilities arising out of or related to such investigation or disclosure.
4. I understand and agree that if I am hired, my employment will be 'at will' and without fixed term, and may be terminated at any time, with or without cause and without prior notice, at the option of myself or employer. No promises regarding employment have been made to me, and I understand that no such promise or guarantee is binding upon this company unless made in writing.
5. I understand that filling out this form does not indicate that there is a position open and does not obligate Stomping Grounds, Inc. to hire. If hired, I agree to abide by the work rules, policies and procedures and they retain the right to revise policies or procedures, in whole or part, at any time.

Signature	Date
-----------	------